



G M D A

Connecting You To Success

President's Message

By Dr. Lisa Teel



Merry Christmas and Happy Holidays! As I write this, I am holding the perfect cup of coffee and peering out the window at the snow laced ground. Winter in Wisconsin, a truly magical (albeit brisk!) time of year. Certainly, it is the most wonderful time of the year! It is a season of gratitude and reflection, and for many it is one of pain and sentiment.

As we enter this season of gratitude, I would like to thank our GMDA leaders, officers, delegates, trustees, and volunteers. Thank you to all who participated in our fall C.E. event which was a tremendous success. In October, in conjunction with Marquette, "Give Kids A Smile Day" served many children in need. Thank you to all who served at the Wisconsin Dental Association's House of Delegates in Sheboygan the second weekend of November. Our GMDA component is a group of talented, dedicated and engaged dentists. I am personally grateful for a professional and encouraging group that in the age of competition, firstly stands to mentor and lift each other up. Our association's impact throughout the WDA was evident

at the Pyramid of Pride Dinner, as we truly took down the house. Dr. Monica Hebl was awarded the Lifetime Achievement Award, which is no surprise! She is the epitome of a servant and advocate, tirelessly working to further our profession and improve access to care for so many patients. Monica's passion and boundless energy in action has inspired so many, including myself to do more, be better, and serve others. Please see the newsletter page dedicated to the Pyramid of Pride award winners. We are so proud. Dr. Lynn Lepak-McSorley took home the Media Relations Award and Dr. Sarah Blair and Dr. Estella Irelan were both awarded with the New Dentist Leadership Award. The Outstanding Leadership in Mentoring Award went to Dr. Glenn Gequillana. The WDA Award of Honor was received by Dr. Keith Clemence and Dr. Tom Kielma. The GMDA has a lot to be grateful this year. Because of you, our level of engagement and our membership numbers are up. We look forward to celebrating this amazing year at the Annual GMDA Holiday Party on December 6th at the Westmoor Country Club with all of you.

As we celebrate and move into the Holiday Season, I would encourage each of you to slow down, consider your purpose, breathe deeply and consider engaging one person who is hurting this season. This week, I consoled a patient who had recently lost a child. I am constantly reminded of the profound impact beyond the oral cavity we can make through our care of our patients. There are so many among us who are working through grief, pain and suffering and the Holidays can be especially challenging. So often we enter into autopilot, blindly navigating through a frenzied Holiday schedule void of true meaning. This season choose one individual and relate to them on a personal and real level. Slow down and show up to make a real difference in someone's life by lightening their load, for that is what this season is all about.



Save the Date!

GMDA All Day CE Event

An Interdisciplinary Approach to Sleep
Disordered Breathing: Screening,
Diagnosis and Treatment Options

Tucker Woodson, MD

Carolyn Brookes, DMD, MD

Department of Otolaryngology
Medical College of WI

Friday, March 15, 2019

Iron Horse Hotel

7:30am-3:00pm

Mentor CE

November 3, 2018 a breakfast CE Program was held at Marquette University School of Dentistry. The pilot ADA Practice Transitions program was presented by Bill Robinson followed by a Panel Discussion of general practitioners in the mentor program.



The panel included Drs. Sofya Kats, Angela Lueck, Tim Baggott, Ryan Dulde (New WDA Editor and Mr. Bill Robinson, Senior Executive of the ADA Business Innovation



Some GMDA mentors in attendance: Drs. Cheska Avery-Stafford, Angela Lueck, John Moser, Sarah Blair and Sofya Kats

WDA House of Delegates

The WDA House of Delegates met in Sheboygan, WI at the Blue Harbor Resort on November 9 and 10, 2018. A few action items are highlighted. There will be no dues increase for the 8th year in a row. Some other items of interest in the budget included funding for a new disability insurance program for MUSOD students through The Guardian. Students would receive disability insurance through all four years of dental school and then would have the option to keep their policy after graduating. Hot Issues/Regulatory Alerts funding was increased in anticipation of communications necessary to keep members informed on the Delta Dental situation. Non-Annual CE & Special Programs includes funding for an ADA Business Model pilot project.

Legislative Advocacy Committee Agenda was passed

High Priority - The WDA will actively pursue meetings and necessary activities relating to the following designated “high priority items.”

1. Expanded Delegation Legislation (Workforce/Access)
2. Multi-County Medicaid Reimbursement Pilot
3. Any Willing Provider Legislation
4. Assignment of Benefits/Direct Pay Legislation

Medium Priority - The WDA advocates for or pursues meetings and activities on the following issues but *prefers if possible* to do so as part of a larger group or by reacting. This category also includes those pieces of legislation that require WDA review and reaction when proposed by other entities.

1. Adding Another Dentist to the Dentistry Examining Board
2. Improving Dental Access for Special Needs Patients
3. Marquette University School of Dentistry
4. Silent PPO/Network Rental
5. Supporting Alternative Pathway for Wisconsin Licensure

Low Priority

The WDA offers support/assistance and/or monitors relevant activity and attends appropriate issue meetings, but does not take an active or lead role in pursuing legislation or changes to current practices.

1. Loan Forgiveness and Grant Program (Workforce/Access)/MUSOD Rural Track Program

A Resolution was passed for a WDA pilot of a “Limited Practice” membership category that would include Annual dues of 25% of active member dues, limited to practicing dentists who earn an annual income of \$50,000 or less from dentistry, has same rights and privileges as an active member in good standing, a member’s limited practice membership qualification may be audited or investigated on a random basis, expires Dec 31, 2023.

Another resolution stated that WDA will not release raw creative content including but not limited to photos, video, audio, comments, testimonials.

Other action items involved clean-up of the bylaws.

GMDA was well represented. Thanks to all those who volunteered to serve as delegates, alternates, trustees and officers.



Front: Drs. Tom Raimann-WDA President-Elect, Monica Hebl-WDA Speaker, Emily Pohl, Estella Irelan, Cheska Avery-Stafford-WDA Trustee, Lisa Teel-GMDA President, Colleen Greene, Katie Satula,
Back: John Moser-WDA Treasurer, Tom Shaw-GMDA Vice-President, Joe Nencka-GMDA President-Elect, Andy Smith-Mission of Mercy Co-Chair, Conrad Nenn, Tim Baggott, Mike Grady, Mark Crego, Henry Wengelewski, Ron Nellen and Rick Mueller-WDA Trustee and GMDA Treasurer



Drs. Joe Nencka (GMDA President-Elect) and Lisa Teel (GMDA President)



Drs. Katie Satula, Lisa Teel, Monica Hebl, Emily Pohl and Estella Irelan

Dr. Glendon Bogdon, MUSOD 1971, Ortho MUSOD 1973, is the recipient of the 2017 Special Services Award presented annually by the Wisconsin Alzheimer's Association. Their publication states that Glen got involved when his mother was diagnosed more than 25 years ago. In collaboration with Clement Manor staff, Glen makes extraordinary events possible through his creativity, generosity and compassion. He was instrumental in the creation of the Clement Manor Alzheimer's caregiver's support group. Glen shares his personal experience and knowledge to ease the challenges for all affected by Alzheimer's disease.

In addition, Glen, a retired orthodontist, has volunteered at Head Start Day and Give Kids a Smile Day at Marquette University School of Dentistry (MUSOD). Glen also did exams and sealants for Milwaukee Public School students.

Thank you, Dr. Bogdon for your service and congratulations on your award!



Dr. Glen Bogdon, Governor Martin Schreiber (2016 Special Services Award recipient) and Sue Bogdon

WDA Pyramid of Pride Awards

The **Lifetime Achievement Award** is the WDA's highest honor. It recognizes an individual dentist who has given time, energy and expertise to the organizations representing dentistry throughout her career. **Dr. Monica Hebl** is the 2018 recipient. Her business partner, Dr. Mike Donohoo wrote, "To this very day Dr. Hebl continues to put untold hours towards so many different efforts within our profession that she has "raised the bar" to a new height. Obviously my musings to her over the years, that she's crazy for doing all these volunteer activities, have gone unheeded, which thankfully, has been to all of our benefit." Dr. Hebl stated, "Someone doesn't get an award like this without the help and encouragement of others." Dr. Hebl is shown below receiving her award and with children and siblings.





Mr. Mark Paget, Drs. **Sarah Blair** and Dave Clemens

Dr. Sarah Blair was nominated for the **New Dentists Leadership Award** by Dr. Colleen Greene. She has served on the GMDA board and as the social chair she plans the Holiday party and other events throughout the year. She maintains the GMDA facebook page and has been an active volunteer for MOM. She has been a part of the mentor program for 4 years. An excerpt from the program: “I’ve met so many people and have gained valuable experience that will serve me well throughout my career. I’d encourage all recent graduates to get involved and find service opportunities as soon as possible.”

Dr. Lynn Lepak-McSorley received the **Media Relations Award**. She was unable to attend the event. As chair of Mission of Mercy and GKAS she has been called on for interviews of all types including, Milwaukee Magazine and television. She states, “One thing I have learned throughout all of the service projects is you can do anything, including speaking in front of the camera, if you are passionate about the subject and speak from your heart.”



Drs. Cheska Avery-Stafford, **Estella Irelan** and John Moser

Three generations of mentors celebrate **Dr. Estella Irelan's New Dentist Leadership Award**. She is a graduate of the WDA Leadership Academy and a participant in the ADA Institute for Diversity and Leadership. She has been a mentor since she graduated. She is adjunct faculty at Marquette. She co-chairs the GKAS and Head start committee and served as local public relations lead for Milwaukee MOM. Dr. Avery-Stafford stated, "She is truly the embodiment of a rising leader."

Dr. Glenn Gequillana received the Outstanding Leadership in Mentoring Award. "It was my goal to educate and inspire young dentists to the exciting real world of dentistry." Dr. Sam Albiero, a former student protégé says, "His attitude and personality are enviable. When talking with him one on one, he projects a real sense of caring and emotion not all teachers and mentors have."

There were two GMDA recipients of the **Award of Honor**. **Dr. Keith Clemence** and **Tom Kielma**. Dr. Clemence was instrumental in the creation of the WDA-MUSOD-Pierre Fauchard Academy Mentor program. "This program has become the model for mentorship programs around the world. Without Keith's persistence and dedication, the program might never have materialized." Drs. Monica Hebl and John Moser.

Dr. Tom Kielma has served GMDA, WDA and the community. He says, “I have always believed service was an integral part of being a dentist.”
“Dr. Kielma has been an asset to dentistry due to his care for his patients, his volunteerism, his leadership and his standing in the community.”- Dr. Mark Crego.



Drs. Glenn Gequillana and Tom Kielma



Drs. John Moser, Monica Hebl and Keith Clemence

Bryan Gapson Obituary

It is with a sad heart that we announce that one of our long-standing members, Dr Bryan Gapson, passed away at home surrounded by his family on October 3, 2018.

Dr Gapson is survived by his loving wife of 34 years, Dawn, his 3 children, Karly, Kyle and Kurtis, and two Grandchildren, Christian and Mason.

Dr Gapson was born and raised in Wisconsin and went to Greendale High School, where he met Dawn, 45 years ago. He later attended Marquette University, where he was honored with membership in Alpha Sigma Nu, the honor society of Jesuit colleges and universities.

Dr Bryan Gapson was an exemplary member of the dental community. He graduated from Marquette University in 1985 and later returned to Marquette where he served as part-time faculty for 18 years to teach preclinical fixed prosthodontics. Dr Gapson worked tirelessly, never missing a day of work in his entire career, to provide excellent and compassionate dental care to his patients at Riverwalk Dentistry. He volunteered his time every year to provide care to those in the Donated Dental Services Program since its inception in 1998. He was a mentor to multiple dental students through the Mentorship program at Marquette. Dr Gapson welcomed any student into his office that wanted to learn more about dentistry and took the time to explain what he was doing. He loved his career and also loved to share his knowledge. One of his great passions was working in the lab, behind the scenes, helping to create beautiful smiles from start to finish.

He was a member of the prestigious Omicron Kappa Upsilon, a professional honor society. Dr Gapson was involved in organized dentistry from the time he graduated and was a member of the American Dental Association, the Wisconsin Dental Association and was **Past President of the Greater Milwaukee Dental Association**. He served many years as a delegate at the WDA House of Delegates and was on the ADA Council on Dental Education and Licensure's committee on continuing education provider recognition. Dr Gapson was a member of the American

College of Dentists and The Dental Forum, which is the oldest dental study club in the United States. Dr Gapson loved being a dentist and serving the community and his patients. He enjoyed all the relationships that ensued over the course of his 33 years in the profession. He will be missed by many.



Dr. Bryan Gapson with wife Dawn and Dr. Nancy Barton



Drs. Angela Lueck (Bryan's business partner), Jerry Jelacic, Bryan Gapson and Tim McNamara



GMDA Past-Presidents
Pic from 2012 (f to b)
Drs. Jim Morgenroth, Lynn Brock, Tom Kraklow, Mark Crego, Monica Hebl, Mike Donohoo, Tom Kielma, John Moser, Bryan Gapson, Jim Hermann, Leo Wegerbauer, Tom Raimann, Bob Henschel and Jerry Mahalik



The Crew in Urgent Care Pediatric Clinic: Students with Drs. Neil Peterson, Shane Fisher, Estella Irelan, Susan Angel-Meinerz, Megan VanLieshout, Jenny Quizon, Brian Hodgeson, Alexis Colosimo and Cheska Avery-Stafford

GMDA website-User Name: GMDA (not case sensitive)

Password: DDSmember (case sensitive)



Legislative Day is March 19

GMDA does not endorse candidates

As the tooth party, we support candidates that support dentistry and small business issues.

We are happy to publicize fundraisers given by dentists.

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